

● FOR HOME BUILDERS AND RESOURCING TEAMS

New faces every few weeks, all cleared and paid right.

Housebuilders run on freelance site managers and finishing trades who move site to site, each on their own status. Bonim checks the tickets, reuses the right-to-work, and pays every one of them correctly, whether they are PAYE, CIS, umbrella or their own limited company.

BONIM WHO WE ARE

We write the software, and we supply the labour.

Bonim runs UK industrial staffing in one system: the hours, the pay, the invoices, right-to-work, and the compliance that comes with site work. We built it for the firms that hire labour, the master vendors who hold the contracts, and the agencies who supply the people. It covers **construction, warehousing, rail and utilities**.

WHAT WE DO

One system, shift to books

A shift becomes a timesheet, then payroll (PAYE, CIS, umbrella or limited company), then an invoice, then a ledger entry. Nothing is typed in twice.

Checks before the shift

Cards, right-to-work and rest rules are checked when someone is booked on. If something is wrong the booking stops there, rather than turning up in an audit later.

One view for the hirer

Every agency's hours and spend in one place, against the POs you raised. It is free if you are the one hiring. The agencies pay for it.

We run an agency ourselves.

The people behind Bonim supply industrial labour, and we still do, **through several agencies of our own**. That agency runs on this software, so every payroll week and every compliance check goes through the same system you would be on. We would rather tell you that here than have you find it out later. We do not route work to ourselves, and Bonim makes nothing from who fills a shift.

01

 EVERY PAY TYPE

One run for every way your trades get paid.

A freelance site manager on their own limited company, finishing trades through an umbrella, CIS subcontractors, PAYE labourers — each is a run of its own for the week, calculated, approved and posted. Nobody ends up paid on the wrong basis because it was the easier option.

Payroll

New run

One run per pay scheme per period. A run is calculated outside the database, posted to the ledger when approved, and corrected only by a reversing run — never edited.

PERIOD	CADENCE	COVERS	PAY DATE	STATUS
Period 33 · PAYE	weekly	10 Aug 2026 – 16 Aug 2026	21 Aug 2026	approved
Period 33 · CIS	weekly	10 Aug 2026 – 16 Aug 2026	21 Aug 2026	approved
Period 33 · Umbrella	weekly	10 Aug 2026 – 16 Aug 2026	21 Aug 2026	approved
Period 33 · Limited company	weekly	10 Aug 2026 – 16 Aug 2026	21 Aug 2026	approved

- ALL FOUR, SIDE BY SIDE
PAYE, CIS, umbrella and limited company
- ONE PERIOD, A RUN EACH
Weekly, approved, posted to the books
- RIGHT STATUS, RIGHT PAY
Each worker paid on their own basis

02 A RUN IN FULL

Gross to net, employer cost, and straight into the books.

Open any run and see it in full: gross, PAYE and NI, what each person nets, and what it costs you once employer NI, pension and holiday are in. It posts to the ledger when it is approved, and a correction is a reversing run, never a quiet edit to a payslip already issued.

Period 33

weekly · paid 21 Aug 2026

Covers	10 Aug 2026 – 16 Aug 2026
Payslips	10
Gross	£1,366.72
PAYE	£273.34
Employee NI	£109.34
Net paid	£915.72
EMPLOYER COST	
Employer NI	£188.62
Employer pension	£41.01
Holiday accrued	£164.97
Total cost	£1,761.32

Holiday accrues at 12.07% of the hours on each timesheet, at that timesheet's own rate, the moment those hours are approved — and it is the hirer who usually approves them. What is drawn is paid through gross; what is accrued sits in 2150 until it is taken.

REVERSE THIS RUN

This writes a **reversing journal entry** and takes the run back out of every worker's year to date. Nothing is deleted: the run, its payslips and both journal entries stay exactly where they are, because the payslips have already been issued and a version of one that quietly differs is worse than a wrong one.

Reverse this run...

Posted to the ledger. A posted run cannot be edited — a correction is a reversing run, so that the payslips already issued stay exactly as issued.

- GROSS TO NET
Gross, PAYE, NI and net paid, per run
- THE REAL COST
Employer NI, pension and holiday accrued
- POSTED, NOT EDITED
A correction is a reversing run, kept on the ledger

03 COMPETENCE

Site managers and trades, ticketed for the job.

What each person holds, checked rather than claimed — SMSTS and a CSCS manager card for the site managers, the trade and safety tickets for the crews. A ticket coming up for renewal is flagged before it lapses, so nobody turns up on Monday out of date.

Cards

What each worker holds, and whether anybody has checked it. Only a **verified** card opens a shift the rule pack gates — a claimed one is s
verified counts here too.

► Record a card this agency holds

WORKER	CARD	NUMBER	EXPIRES	STATUS	PHOTO
Callum Beattie	CSCS Card — Black — Manager	CSCS-MGR-441905	18 Oct 2026 — renewal due	verified	Attach
Marcus Adeyemi	SMSTS — Site Management Safety Training	CITB-SMSTS-88219	26 Nov 2029	verified	Attach
Dom Simek	First Aid at Work (3 day)	FAW-201884	30 May 2028	verified	Attach
Bill Choudhury	SSSTS — Site Supervisor Safety Training	CITB-SSSTS-773401	7 Nov 2027	verified	Attach
Rhod Vaughan	CSCS Card — Gold — Advanced Craft	CSCS-441903	11 Mar 2029	verified	Attach
Callum Beattie	Asbestos Awareness (UKATA)	UKATA-198220	6 Jan 2028	verified	Attach
Geth Pryce	CITB Health, Safety & Environment Test	CITB-HS-901140	25 Nov 2029 — renewal due	verified	Attach
Yusuf Demir	SMSTS Refresher	CITB-SMSTR-114027	11 Mar 2029	verified	Attach
Callum Beattie	Fire Marshal	FM-441907	24 Jul 2030	verified	Attach
Precious Nwachukwu	Temporary Works Coordinator	TWC-224019	5 May 2028	verified	Attach
Tom Lewandowski	CSCS Card — Blue — Skilled Worker	CSCS-441902	27 Sept 2029	verified	Attach
Dom Simek	First Aid at Work (3 day)	FAW-319020	5 Jan 2029	verified	Attach
Kieran Nowak	CSCS Card — Gold — Supervisor	CSCS-882130	1 Nov 2030	verified	Attach
Wanda Okoro	Asbestos Awareness (UKATA)	UKATA-901200	11 Dec 2030	verified	Attach

THE RIGHT TICKETS

SMSTS, CSCS manager, first aid, and the rest

VERIFIED, NOT CLAIMED

Checked, and a card another agency verified counts too

RENEWALS, EARLY

Flagged before the ticket **lapses**

04 RIGHT TO WORK

Checked once, and it carries between agencies.

Right to work is checked against the document the person carries, not redone from scratch every time they pick up work somewhere new. With a workforce that turns over site to site, that is one job done once instead of every few weeks.

Compliance

Right-to-work checks this agency has made, against documents the person carries between agencies. An expiry date is a follow-up check falling due; no expiry date means there is no time limit at all.

WORKER	DOCUMENT	CHECKED	RIGHT TO WORK UNTIL	OUTCOME
Wanda Okoro	share code	6 Apr 2026	No time limit	verified
Tom Lewandowski	share code	6 Apr 2026	No time limit	verified
Aisha Rahman	share code	6 Apr 2026	No time limit	verified
Geth Pryce	share code	6 Apr 2026	No time limit	verified
Marcus Adeyemi	share code	6 Apr 2026	No time limit	verified
Sin Colquhoun	share code	6 Apr 2026	No time limit	verified
Danny Frost	share code	6 Apr 2026	No time limit	verified
Bill Choudhury	share code	6 Apr 2026	No time limit	verified
Kieran Nowak	share code	6 Apr 2026	No time limit	verified
Rhod Vaughan	share code	6 Apr 2026	No time limit	verified
Dom Simek	share code	6 Apr 2026	No time limit	verified
Precious Nwachukwu	share code	6 Apr 2026	No time limit	verified
Callum Beattie	share code	6 Apr 2026	No time limit	verified
Yusuf Demir	share code	6 Apr 2026	No time limit	verified

DONE ONCE

Checked against the share code they carry

CARRIES WITH THEM

A check another agency made counts here too

A DATE, OR NONE

A follow-up date shows when one falls due

● THE QUICKEST WAY TO JUDGE IT

See it with your own crews and tickets.

Give us a week of your freelance site managers and trades, on the statuses you actually use, and we will show you the tickets checked, the right-to-work reused and everyone paid right. **It is free if you are the hirer.** The agencies supplying your crews pay for it.

Book a call →

skitone@247securityandservices.co.uk · mention "home builder demo, construction"

Put together for housebuilders and their resourcing teams in construction. The screens come from a demo account; the workers, tickets, numbers and agency names in them are made up.