

● FOR CIVIL ENGINEERING AND PLANT DESKS

No operator on a machine they're not rated for.

Every plant operator is checked against the ticket the machine needs — the right CPCS or NPORS category, verified and in date — before they can be booked. If the ticket does not cover the machine, the booking does not go through.

BONIM WHO WE ARE

We write the software, and we supply the labour.

Bonim runs UK industrial staffing in one system: the hours, the pay, the invoices, right-to-work, and the compliance that comes with site work. We built it for the firms that hire labour, the master vendors who hold the contracts, and the agencies who supply the people. It covers **construction, warehousing, rail and utilities**.

WHAT WE DO

One system, shift to books

A shift becomes a timesheet, then payroll (PAYE, CIS, umbrella or limited company), then an invoice, then a ledger entry. Nothing is typed in twice.

Checks before the shift

Cards, right-to-work and rest rules are checked when someone is booked on. If something is wrong the booking stops there, rather than turning up in an audit later.

One view for the hirer

Every agency's hours and spend in one place, against the POs you raised. It is free if you are the one hiring. The agencies pay for it.

We run an agency ourselves.

The people behind Bonim supply industrial labour, and we still do, **through several agencies of our own**. That agency runs on this software, so every payroll week and every compliance check goes through the same system you would be on. We would rather tell you that here than have you find it out later. We do not route work to ourselves, and Bonim makes nothing from who fills a shift.

01 THE PLANT WORK

The plant your sites need, and who is filling it.

Every plant shift across your sites in one board — 360° excavators, telehandlers, dozers, dumpers — with what each one pays and bills, and whether it is open, filled or under way. When a machine has nobody on it, you see it here first.

Shifts

Raise a shift

The work this agency has been asked to fill. Rates you are not entitled to see are marked restricted rather than left blank — a blank cell would read as a rate nobody has set.

ListCalendar

STARTS	ROLE	SITE	HEADCOUNT	PAY	CHARGE	STATUS
10 Sept 2026, 07:00	360° Excavator Operator	Aire Valley Earthworks, Leeds	0/1	£14.20/hr	£19.40/hr	open
9 Sept 2026, 06:00	Telehandler Operator	A64 Bridge Widening, Leeds	0/1	£27.00/hr	£38.50/hr	open
8 Sept 2026, 22:00	Dozer Operator	Calder Cutting, Wakefield	1/1	£12.60/hr	£16.80/hr	filled
8 Sept 2026, 07:00	Forward Tipping Dumper Operator	Aire Valley Earthworks, Leeds	0/1	£24.50/hr	£34.00/hr	open
7 Sept 2026, 07:00	Ride-on Roller Operator	A64 Bridge Widening, Leeds	1/1	£19.20/hr	£26.50/hr	filled
7 Sept 2026, 07:00	360° Excavator Operator	Calder Cutting, Wakefield	1/1	£14.20/hr	£19.40/hr	filled
3 Sept 2026, 07:00	Wheeled Loading Shovel Operator	Aire Valley Earthworks, Leeds	0/1	£14.20/hr	£19.40/hr	open
2 Sept 2026, 07:00	Telehandler Operator	Wortley Depot, Leeds	1/1	£14.20/hr	£19.40/hr	filled
2 Sept 2026, 07:00	360° Excavator Operator	Aire Valley Earthworks, Leeds	1/1	£24.50/hr	£34.00/hr	filled
1 Sept 2026, 22:00	Telehandler Operator	A64 Bridge Widening, Leeds	1/1	£16.20/hr	£22.00/hr	filled
1 Sept 2026, 22:00	Dozer Operator	Calder Cutting, Wakefield	1/1	£12.60/hr	£16.80/hr	filled
1 Sept 2026, 22:00	Forward Tipping Dumper Operator	Aire Valley Earthworks, Leeds	1/1	£15.40/hr	£21.00/hr	filled
31 Aug 2026, 07:00	Ride-on Roller Operator	A64 Bridge Widening, Leeds	1/1	£14.20/hr	£19.40/hr	in progress
31 Aug 2026, 07:00	360° Excavator Operator	Calder Cutting, Wakefield	1/1	£19.20/hr	£26.50/hr	in progress
31 Aug 2026, 07:00	Wheeled Loading Shovel Operator	Aire Valley Earthworks, Leeds	1/1	£14.20/hr	£19.40/hr	in progress
28 Aug 2026, 06:00	Telehandler Operator	Wortley Depot, Leeds	1/1	£27.00/hr	£38.50/hr	completed
27 Aug 2026, 07:00	360° Excavator Operator	Aire Valley Earthworks, Leeds	1/1	£14.20/hr	£19.40/hr	completed
26 Aug 2026, 22:00	Telehandler Operator	A64 Bridge Widening, Leeds	1/1	£12.60/hr	£16.80/hr	completed

EVERY MACHINE, ONE BOARD

Excavators, telehandlers, dozers, rollers

OPEN, FILLED OR RUNNING

Where each shift stands, by site

PRICED AS IT IS RAISED

Pay and charge on every plant shift

02

THE TICKET GATE

An operator can't be booked on a machine they're not rated for.

Before anyone goes on a 360° excavator, Bonim checks the ticket the machine needs — here, CPCS A58 or NPORS N202, verified and in date. The operators who hold it can be assigned. The one with only a telehandler ticket, and the one whose card lapsed two days ago, cannot — and the system says why.

Assign to shift

Pick a worker to book onto this shift. Bonim checks each one against the rule pack for the role before it will let you assign them.

360° Excavator Operator

Aire Valley Power · Aire Valley Earthworks, Leeds · Wed 23 Sept 2026, 07:00 · 1 needed

0 / 1 filled

This role is gated. The rule pack for 360° excavator above 10 tonnes requires CPCS A58 or NPORS N202, verified and in date. A worker without it cannot be booked on.

WORKER	PLANT TICKET	AGAINST THIS MACHINE	
Marcus Adeyemi	CPCS A58 — 360° Excavator >10t · verified	Eligible	Assign
Kieran Nowak	NPORS N202 — 360° Excavator · verified	Eligible	Assign
Ryan Mercer Holds A17 (telehandler). A58 or N202 is required for a 360° excavator.	CPCS A17 — Telescopic Handler only	Not rated for this machine	Assign
Dom Simek A58 lapsed two days ago. Renew before this worker can be booked.	CPCS A58 — 360° Excavator · expired 21 Sept	Ticket expired	Assign

Two of four blocked. Bonim will not book a worker whose ticket does not cover the machine, so the wrong operator never reaches the gate.

THE RULE PACK DECIDES
The exact CPCS/NPORS category the machine needs

WRONG TICKET, NO BOOKING
A telehandler card won't open an excavator shift

EXPIRED MEANS BLOCKED
A lapsed ticket stops the booking, with the reason

Bonim · Shifts / Assign

02 / 03

Every operator's tickets, checked and dated.

One list of what each operator holds — the CPCS and NPORS categories, the numbers, the expiry dates — each one verified, not just claimed. A card another agency has already verified counts here too, and a ticket coming up for renewal is flagged before it lapses.

Cards

What each worker holds, and whether anybody has checked it. Only a **verified** card opens a shift the rule pack gates — a claimed one is s
verified counts here too.

► Record a card this agency holds

WORKER	CARD	NUMBER	EXPIRES	STATUS	PHOTO
Callum Beattie	CPCS — 360° Excavator above 10t (A58)	CPCS-A58- 441905	18 Oct 2026 — renewal due	verified	Attach
Marcus Adeyemi	CPCS — Telescopic Handler (A17)	CPCS-A17- 441903	11 Mar 2029	verified	Attach
Dom Simek	NPORS — 360° Excavator (N202)	NPORS-N202- 118840	30 May 2029	verified	Attach
Bill Choudhury	CPCS — Forward Tipping Dumper (A09)	CPCS-A09- 114027	11 Mar 2029	verified	Attach
Rhod Vaughan	CPCS — Ride-on Roller (A31)	CPCS-A31- 441907	24 Jul 2030	verified	Attach
Callum Beattie	NPORS — Telehandler (N139)	NPORS-N139- 198220	6 Jan 2028	verified	Attach
Geth Pryce	CPCS — Crawler Tractor / Dozer (A22)	CPCS-A22- 773401	7 Nov 2027	verified	Attach
Yusuf Demir	CPCS — Wheeled Loading Shovel (A21)	CPCS-A21- 441902	27 Sept 2029	verified	Attach
Callum Beattie	CPCS — Forward Tipping Dumper (A34)	CPCS-A34- 204550	15 Apr 2028	verified	Attach
Precious Nwachukwu	CITB Health, Safety & Environment Test	CITB-HS- 901140	26 Nov 2029 — renewal due	verified	Attach
Tom Lewandowski	CPCS — 360° Excavator below 10t (A59)	CPCS-A59- 224019	5 May 2028	verified	Attach
Dom Simek	NPORS — Ride-on Roller (N301)	NPORS-N301- 882130	1 Nov 2030	verified	Attach
Kieran Nowak	CPCS — Slinger / Signaller (A40)	CPCS-A40- 319020	5 Jan 2029	verified	Attach
Wanda Okoro	CPCS — Wheeled Loading Shovel (A21)	CPCS-A21- 901200	11 Dec 2030	verified	Attach

THE MACHINE CATEGORIES

CPCS A58, A17, NPORS N202, and
the rest

VERIFIED, NOT CLAIMED

Only a **verified card** opens a gated
shift

RENEWALS, EARLY

A ticket coming due is flagged
before it **expires**

● THE QUICKEST WAY TO JUDGE IT

See it with your own plant and tickets.

Give us the machines you hire and the operators you use, and we will show you the tickets checked and the bookings gated on your own work. **It is free if you are the hirer.** The agencies supplying your plant pay for it.

Book a call →

skitone@247securityandservices.co.uk · mention "plant demo, construction"

Put together for civil engineering firms and plant desks in construction. The screens come from a demo account; the operators, tickets, sites and numbers in them are made up.